



**Postdoctoral Fellowship in Neuropsychology  
South County Psychiatry  
2024 - 2025**

**Position:** Neuropsychology Department at South County Psychiatry  
**Title:** Postdoctoral Fellowship in Neuropsychological/Psychological Assessment  
**Director:** Alyssa Francis, Ph.D.

### **Introduction**

Thank you for your interest in a postdoctoral fellowship with South County Psychiatry! Our site offers postdoctoral level training for recent graduates of psychology doctoral programs. This placement is designed to provide fellows with an enriching training experience, a variety of opportunities for professional development, and prepare them for independent practice.

**Start Date:** September 1, 2024 (anticipated, but flexible. please contact us with questions/concerns)

**Time Commitment/Duration:** The duration of the fellowship is 1 year. Full time, generally business hours with some flexibility about start and end times. We aim for at least 25 hours of patient contact hours per week, in addition to weekly supervision. This program will meet the minimum requirement of 1500 hours of supervised experience for state licensure in Rhode Island.

**Compensation:** \$65,000 annually; health, dental and eye coverage; paid time off

### **Supervisor(s):**

Alyssa Francis, Ph.D.  
Elaine Walen, Psy.D.

### **Neuropsychological Assessment at South County Psychiatry**

South County Psychiatry is a rapidly growing, academically focused and evidence based psychiatric practice serving Rhode Island and southern New England. We currently have programs in Intensive Outpatient Treatment (IOP), Family and Couples Therapy, Outpatient Treatment, Neuropsychological Assessment, and Weight Management. The majority of care is delivered through a telehealth modality, including the fully virtual Intensive Outpatient Program (IOP), though in-person work at the outpatient level may be available in the North Kingstown or Cranston, RI locations depending on interest.

SCP is committed to providing evidence based, values driven treatment and training. Most of our psychologists have had faculty appointments at Brown in the Department of Psychiatry and Human Behavior from previous positions, although SCP is not affiliated with Brown. As a result, there is a strong interest in delivering high quality empirically supported treatments, and in translating evidence-based principles to a private practice setting. There are both generalist and specialty opportunities at SCP in our outpatient program. We currently have psychologists who specialize in geriatric mental health, young adult, couple and family therapy, and neuropsychological assessment. In the assessment setting, fellows are able to work with adults

18+, including specialized assessments throughout the lifespan with an emphasis on ages 18-65. Training will be provided in conducting intakes, administering assessments, interpreting results, and delivering feedback to patients. Opportunities to work with children and families will also be available based on the interest of the fellow and can account for up to 25% of the caseload. The fellow may also run parenting groups, if that is an area of interest.

SCP provides assessment and treatment for patients with a range of neuropsychiatric diagnoses including anxiety disorders, mood disorders, autism spectrum disorder, attention deficit hyperactivity disorder, and trauma. Assessment batteries vary based on the chief complaint, although the fellow will have the opportunity to gain experience in administering and interpreting a range of cognitive, psychological, and personality assessment measures. Assessment measures include semi-structured interviews, performance based measures, and collection and interpretation of self-report/observer-report data. Systematic Training for Effective Parenting (STEP) will be used to lead parenting groups.

SCP employs a team based model of care, and is committed to providing a safe place to ask for and receive consultation. Trainees are encouraged to seek input, ask questions, collaboratively grapple with challenges in a supportive environment, and to use guidance to help them grow as clinicians. SCP uses a collaborative approach to coordinate care with other behavioral health providers both in the SCP practice and in the community, and therefore seeks to attract and maintain a collaborative, supportive and values-oriented team.

### **Fellowship Aims**

1. To provide the fellow with broad post-doctoral training in neuropsychological/psychological assessment, using evidence based assessment measures.
2. To provide the fellow with opportunities to complete a full assessment including conducting an intake appointment, administering an assessment battery, interpreting results, and delivering results/feedback. Feedback will include recommendations for treatment.
3. To enable the fellow to gain experience working with a multidisciplinary team by engaging in case consultations and coordinating care with psychiatrists or other prescribing clinicians as well as with individual therapists across the practice.
4. To provide the fellow with opportunities to further develop and refine skills in report writing and case conceptualization.

### **Clinical Responsibilities (80-85%)**

In order to ensure that the fellow receives a high level of clinical training, the following activities will be required during the fellowship:

- Co-visits: the fellow will attend intake and feedback appointments along with supervisors during the week. 10% effort
- Psychological/Neuropsychological assessment: the fellow will develop a caseload of 5-10 assessments per month. This will include creating, administering, and scoring/interpreting test batteries. 80% effort

- Clinical Interviewing/Feedback: the fellow will learn how to conduct an intake assessment to inform the proper test battery. The fellow will also learn how to conduct a feedback appointment during which they will present results, psychoeducation, and treatment recommendations. 10% effort

### **Research and Scholarly Responsibilities (5%)**

The fellow will participate in the following activities:

- The fellow will be provided with a series of readings on using neuropsychological/psychological assessment to inform diagnoses and treatment planning
- Literature reviews: The fellow will conduct literature reviews on neuropsychological profiles in various diagnoses, validity and specificity of assessment measures, and evidence-based treatments for recommendations, as well as any other topics of interest that come up in the course of their work at SCP

### **Didactics (5%)**

Clinical Case Conference/Consultation (3 per month).

### **Supervision and Evaluation (5%)**

Supervision will be provided in the form of weekly individual supervision, two hours/week (Drs. Francis and Walen). In addition, case consultations will be available bi-monthly as a team.

Every 6 months for the duration of the fellowship, the fellow and the supervisors will provide formal evaluations, and evaluations of the program relative to the goals and learning objectives of the fellowship.

### **Resources**

Fellow will be provided with the following resources:

- Access to space appropriate for clinical care when seeing in-person cases
- A computer and project specific software
- Internet telephone access

### **To Apply:**

Please direct any inquiries to our Director of Neuropsychology, Dr. Francis, via email at [drfrancis@scp-ri.com](mailto:drfrancis@scp-ri.com).

If interested, please email the following materials to Dr. Francis at the email address above. Put "Postdoctoral Fellowship Application" in the subject line, and ensure all files are clearly labeled with your name in the file name (e.g., "CV\_JSmith.pdf").

- Curriculum Vitae
- Letter of interest
- Letters of recommendation (3)
- Transcripts (unofficial)
- A de-identified neuropsychological report (i.e., a copy of your previous work)

**Deadline:** Applications will be accepted until 1 January, and reviewed on a rolling basis as long as the position is available. **Interviews will be conducted annually in January.**